

Holy Nativity Episcopal Church
Vestry Minutes November 12, 2024

Attending:

Father Tommy Townsend

Jenny Gregory - Senior Warden

Robert Cooper - Junior Warden

Maggie Glennon

Rangeley Turner

Karen Williams

Sue Miller

John Hartland – Treasurer

Father Tommy opened the meeting with prayer. There was a brief check-in with Vestry members. Father Tommy emphasized the need to continue to stay focused and to be supportive of all around us. The minutes for the October meeting were approved as written after a motion was made by Robert and seconded by Sue.

Financial:

John Hartland gave a financial report. Pledges to date: 130 were mailed 53 received back = \$208,900. Pledges are trending \$6,793.81 over budget. Total Income is trending \$12,231.46 over budget. John is working on how to better forecast trends. Pledges will continue to come in after the Campaign closes on 11/24/2024. If pledges follow last year there is the potential of \$235,560 being met. A Flocknote will be sent out reminding the Congregation of the Campaign's end. Outreach, Utilities, Parish activities, and Sabbatical exceeded the budgeted amount. Per John it is expected that there will be expenses outside of the budget. There has been an additional \$10,000 committed to the Building Fund. John asked that up to \$25,000 be moved to a sub-account of the Raymond James Building Fund. Rangeley made the motion that was seconded by Karen. Motion was approved. There have been increases in: Diocese of Georgia Operating Funds, Insurance for Holy Nativity and the rectory, Office Supplies, Utilities, Supply Priest, Supply Organist, Maintenance, Trash, Flowers, and Landscaping. Vestry will review again to see where expenses can be decreased to help keep a balanced Budget.

Vestry AOR reports:

Spirituality and worship: There will be one Christmas Eve service at 6:00 PM on the 24th. A request has been made that verbiage in the Sunday bulletin regarding Communion, "All Baptized Christians are welcome..." be removed. The concern being that it could turn people away due to the emphasis on baptism. Father Tommy referred to Church Doctrine and its importance. In reality no one is ever turned away. There was lively discussion with 4 members in favor of keeping the wording and 2 in favor of removing it. This concern was tabled for now with there to be further discussion in the future.

Outreach: The Angel Tree project has been very successful. Rangeley is looking into "Hand in Hand of Glynn" and "Morningstar" and the possibility of Holy Nativity working with teenaged boys.

Personnel: Vickie Certain remains interested in becoming an LEM. Lynnette Boneti has also voiced interest. Sue will speak with new attendees Edie and John, who are both trained LEM and readers.

Physical Property: The Building Committee has met. They have been presented with two bids. Steve McDonald presented a detailed Notification of Bid for \$235,000. Jonathan Overholt Construction presented a bid on price per foot of \$500,000.

Inreach: December is the Diamond Jubilee of Holy Nativity. There will be a little "something" for the Congregation each Sunday leading up to Christmas Eve. An announcement will be sent out in Flocknote.

Father Tommy was excused briefly from the meeting while Vestry discussed staff salaries. A 3.5% cost of living raise was agreed upon for all staff. Rebecca will receive an hourly increase from \$16 to \$18 including the COLA Maggie made a motion to accept. Karen seconded. Motion was approved.

Vestry: Maggie Glennon, Robert Cooper and Sue Miller will remain on the Vestry. Four Congregants have indicated interest in serving. They are; Joe Artime, Linda Byrne, Vic Peirce and MA Isele. Robert made a motion to accept the slate. Maggie seconded. Motion is approved.

Father Tommy asked that John and Linda Byrne be remembered in prayer regarding John's father's transition. He asked that the budget be studied as to what changes may need to be made. The meeting was closed in prayer by Father Tommy.

Respectfully,

Sue Miller